BOARD OF COUNTY COMMISSIONERS
ASHLAND COUNTY, OHIO

October 29, 2026

IN THE MATTER OF AMENDING)
HEALTH INSURANCE PLAN.)

Mr. Jim Justice moved that the county's health plan be amended as follows, to be effective immediately:

Description of Change(s)

All new employees with a hire date of March 2 or later (which means health insurance coverage begins after April 30), shall be allowed to participate in the lower deductible insurance plan for the next coverage year even though they may not have time to complete qualifying Wellness activities. Employee must participate in the Wellness program, which begins each July first, to continue to qualify for the lower deductible health insurance plan.

Mr. Denny Bittle seconded the motion and upon the roll being called, the vote resulted:

Mr. Justice, Yes – Mr. Bittle, Yes – Mr. Welch, Yes

Motion Carried.

STATEMENT OF CLERK

I, Nikki Hiller, Clerk of the Board of County Commissioners of Ashland County, Ohio, do hereby certify that the foregoing is a true and correct copy of the proceedings of the Board on the 29th day of October, 2026, as compared by me with the original on file in the records of my office.

Nikki Hiller
Clerk

cc: Payroll
Wellness
CEBCO